

LAMAR STATE COLLEGE - PORT ARTHUR
A Member of the Texas State University System

HUMAN RESOURCES OFFICE

VOLUNTARY EEO INFORMATION - APPLICANT EVENT FORM

Various Federal and State agencies require employers to maintain information on applicants pertaining to factors such as race, sex, and type of position for which an individual applies. The information requested on this sheet is for compliance with certain record keeping requirements. Lamar State College - Port Arthur believes all persons are entitled to equal employment opportunities and does not discriminate against employees or applicants for employment because of race, color, sex, religion, national origin, disability, veteran status, age, marital status or any other protected group status.

I acknowledge being notified that, with exceptions, I have the right to be informed of and to receive, review, and, if necessary, correct the information that Lamar State College - Port Arthur collects on me.

Name _____ Date _____

Position Applied for _____

Social Security # _____ Date of Birth _____ Sex: Male Female
Month/Day/Year

Race/Ethnic Data:

- White (Non-Hispanic) Asian or Pacific Islander American Indian / Alaskan Native
 Black (Non-Hispanic) Hispanic

Veteran Status

- Vietnam Era Veteran Disabled Vietnam Era Veteran Veteran - Other
 Disabled Veteran - Other Surviving Spouse Orphan of Veteran

Referral Source

- Newspaper Employee of Lamar Texas Workforce Commission Job Posting
 Other _____

Are you a **RETIREE** from a Texas state agency or university, community college, or school district eligible for ERS/TRS/ORP benefits? Yes No

If yes, give **agency name and retirement date:** Agency: _____ Date: _____

Retirement Plan: ERS TRS ORP

Will you be simultaneously employed at LSC-PA and another Texas state agency or university, community college, or school district?
 No Yes If yes, give agency name: _____

Are you eligible to participate in the Uniform Group Insurance Program? No Yes

Are you contributing to Teacher Retirement System? No Yes

Thank you for your interest in Lamar State College - Port Arthur. In order to complete the application process we ask that you complete and return this form to the Human Resources Office, P.O. Box 310, Port Arthur, TX 77641. This form is confidential and will not be a factor in any hiring decisions. Refusal to provide this information will not subject you to any adverse treatment.

Lamar State College - Port Arthur is an equal opportunity/affirmative action institution and employer. Students, faculty and staff members are selected without regard to their race, color, creed, sex, age, handicap or ethnic origin, consistent with the Assurance of Compliance with Title VII of the Civil Rights Act of 1964; Executive Order 11246 as issued and amended; Title IX of the Education Amendments of 1972, as amended; Section 504 of the Rehabilitation Act of 1973; Civil Rights Act of 1991; Title I of the Americans With Disabilities Act. Inquiries concerning application of these regulations may be referred to the Office of the President.

AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER